

# Working in the European Commission

Career event for PhD students and postdocs  
MET Research Day

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Tampere university

# Main institutions involved in the EU legislation



Source: Google Maps



# Some facts about the European Commission



+ 60 buildings in  
Brussels

+ 30,000  
employees

established in  
1958

-34 Directorates-General  
-16 service departments  
-6 executive agencies

# The 4 roles of the European Commission

RIGHT OF INITIATIVE

POLICY & BUDGET IMPLEMENTATION

GUARDIAN OF THE TREATIES

INTERNATIONAL DIMENSION

InvestEU

**EU4Health**

*Galileo*

*Citizens, Equality, Rights and Values*

Erasmus+

*Sustainable Development*

**Horizon Europe**

*Just Transition Fund*

*Digital Europe programme*

*Healthy food*

**RescEU**

**Recovery and Resilience Facility**

*Creative Europe*

# European Commission priorities 2019-2024

The European  
Green Deal

A Europe fit for  
the digital age

An economy that  
works for people

A stronger Europe  
in the world

Promoting our  
European way of  
life

A new push for  
European  
democracy

Commission work programme 2023

All graphics display officials, temporary staff, contract staff, special advisers, local staff and staff under national law (32262 persons in total on 1 January 2023) in the European Commission.

# Staff Members

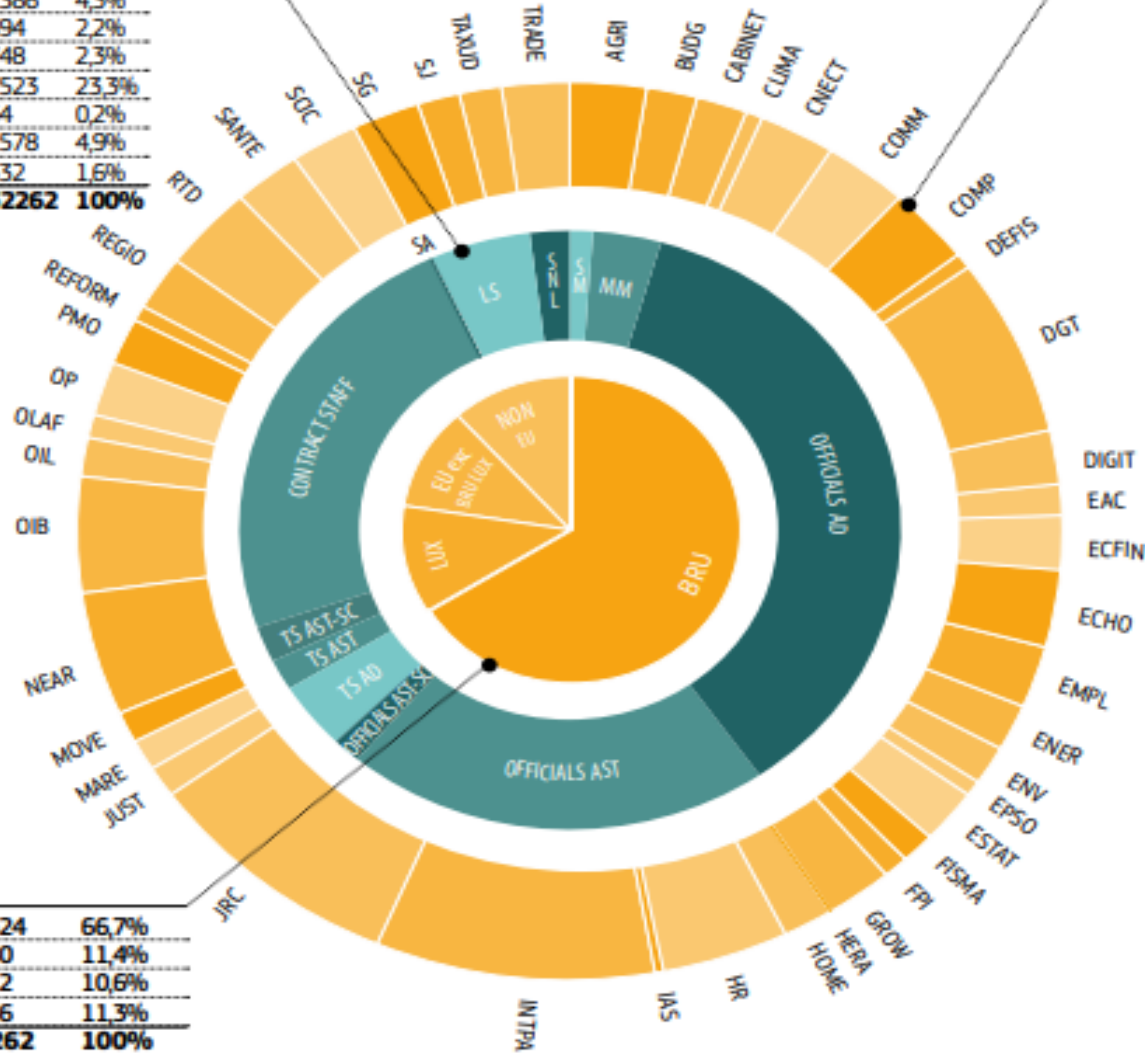
on 01/01/2023

## FUNCTION (GROUP)

Senior Manager (SM)	375	1,2%
Middle Manager (MM)	1135	3,5%
<b>Non-management</b>		
Officials AD	11480	35,6%
Officials AST	6188	19,2%
Officials AST-SC	569	1,8%
Temporary staff (TS) AD	1386	4,3%
Temporary staff (TS) AST	694	2,2%
Temporary staff (TS) AST-SC	748	2,3%
Contract staff	7523	23,3%
Special advisers (SA)	54	0,2%
Local staff (LS)	1578	4,9%
Staff under national law (SNL)	532	1,6%
<b>TOTAL</b>	<b>32262</b>	<b>100%</b>

## PLACE OF EMPLOYMENT

BRU	21524	66,7%
LUX	3680	11,4%
EU Except BRU & LUX	3412	10,6%
Non-EU	3646	11,3%
<b>TOTAL</b>	<b>32262</b>	<b>100%</b>



## DG/SERVICE/OFFICE

AGRI	850	2,6%
BUDG	536	1,7%
CABINET	517	1,6%
CLIMA	271	0,8%
CNECT	789	2,4%
COMM	943	2,9%
COMP	859	2,7%
DEFIS	209	0,6%
DGT	2014	6,2%
DIGIT	553	1,7%
EAC	402	1,2%
ECFIN	654	2,0%
ECHO	866	2,7%
EMPL	727	2,3%
ENER	611	1,9%
ENV	448	1,4%
EPSO	123	0,4%
ESTAT	635	2,0%
FISMA	373	1,2%
FPI	254	0,8%
GROW	661	2,0%
HERA	63	0,2%
HOME	515	1,6%
HR	1303	4,0%
IAS	147	0,5%
IDEA	18	0,1%
INTPA	2936	9,1%
JRC	2673	8,3%
JUST	400	1,2%
MARE	335	1,0%
MOVE	433	1,3%
NEAR	1436	4,5%
OIB	1300	4,0%
OIL	415	1,3%
OLAF	321	1,0%
OP	584	1,8%
PMO	575	1,8%
REFORM	192	0,6%
REGIO	635	2,0%
RTD	946	2,9%
SANTE	729	2,3%
SCIC	730	2,3%
SG	716	2,2%
SJ	412	1,3%
TAXUD	448	1,4%
TRADE	705	2,2%
<b>TOTAL</b>	<b>32262</b>	<b>100%</b>

[https://commission.europa.eu/about-european-commission/organisational-structure/commission-staff\\_en](https://commission.europa.eu/about-european-commission/organisational-structure/commission-staff_en)

EUROPEAN COMMISSION 2023



# What kind of work tasks and roles are there at the European Commission?

**Research tasks** - Joint Research Centre

**Project management** - Executive agencies

**Foresight, strategic advice** - DG Research and Innovation, Joint Research Center

**Policy development and monitoring** on several policy areas - e.g. DG Health and food safety, DG international partnerships, European Civil Protection and Humanitarian Aid Operations (DG ECHO)

- ▶ Legislative actions, recommendations
- ▶ Designing and following funding programmes

**Personnel management**, DG Human resources and security

- ▶ Including medical services

**Cross-cutting tasks** and applying specific knowledge

- ▶ Supporting SMEs, public administrations
- ▶ Developing education, upskilling/reskilling
- ▶ Applying technological solutions to policy
- ▶ Considering environmental effects
- ▶ Considering impacts on health and well-being of citizens

# What kind of contracts are there?

- ▶ **Permanent staff** -- through selection procedures organised for specific profiles
- ▶ **Contract staff** - either through CAST selection procedure or ad-hoc applications to specific posts
- ▶ **Temporary staff** - open short-term jobs informed at the website
- ▶ **Seconded national experts** - for existing civil servants
- ▶ You can also register to be available for specific short-term tasks as:
  - ▶ [Scientific expert](#) (e.g. for EU programme project evaluations)
  - ▶ [Humanitarian expert](#) (vacant posts published at: [Jobs and opportunities \(DG ECHO\)](#))
- ▶ For (also older) students: [Blue book traineeships](#) across the Commission
- ▶ Volunteering activities in humanitarian aid for 18-35 year olds: [European Solidarity Corps](#)
  
- ▶ [Homepage | EU Careers \(europa.eu\)](#)
- ▶ [How to apply | EU Careers \(europa.eu\)](#)
- ▶ [Careers | European Medicines Agency \(europa.eu\)](#) - including traineeship programme



# Just a couple of examples

**Code: 2023-IPR-S4001-FGIV-024136 - ISPRA**

**FG IV - Scientist - Exploratory Research Project – Epidemiological Preparedness for Emerging Pathogens and Epidemics (EPIPREP)**

Deadline: 07/12/2023 23:59 Brussels time

**Code: 2023-KRU-GII6-FGIV-024316 - KARLSRUHE**

**FGIV - Project Officer (Nuclear Medical Applications Programme Officer)**

Deadline: 10/01/2024 23:59 Brussels time

**Educational Psychologists (CAST Permanent)**

**Project/programme management (CAST Permanent)**

**Temporary agent - Medical Doctor - PMO.3.004 - COM/2023/2453 [\(just closed\)](#)**

<http://what-europe-does-for-me.eu>

<http://publications.europa.eu>

<http://europa.eu/european-union/contact-eu>

European Commission, official website

Internal Market, Industry, Entrepreneurship and SMEs (DG GROW)

European Health Union

European Medicines Agency

European Health and Digital Executive Agency

Thank you