

Multiple job holding in the changing labour market

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Rapid technological transformation, globalisation, and demographic change are mega-trends that are transforming labour markets and the structure of employment. These mega-trends have also brought with them more diverse forms of work. Part of this diversification of work relationship is the rise of multi-activity at work: workers holding several jobs and multiple income sources at the same time. Multiple job holding has become more common also in Finland, but there is still only scarce research on the topic related to the Finnish labour market. The aim of the paper is to provide new research evidence on the determinants of multiple job holding as a whole and its different types and the persistence of multiple job holding. The data utilised in empirical analyses (statistical models) is Statistic Finland's register-based individual level panel data. The results suggest that men, younger, more educated, those in temporary and part-time employment are more likely to hold multiple jobs. The most common type of multiple job holding is to combine salary work in the primary job with another salary work. The determinants differ to some extent by the type of multiple job holding. There also exists considerable persistence in multiple job holding over time.

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