

CoARA ExPECT

Exchange & Promote Evaluation Criteria Changes Together

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Teaming Project

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Stefan Riedel, Ruhr
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CoARA ExPECT – Our Goal(s)

Foster a culture of responsible research assessment that emphasises

- Quality
- Impact
- Sustainability
- Diverstiy

... across academic communities.

Raise awareness for the necessity to reform research assessment according to shared values made explicit in CoARA's Agreement on Reforming Research Assessment

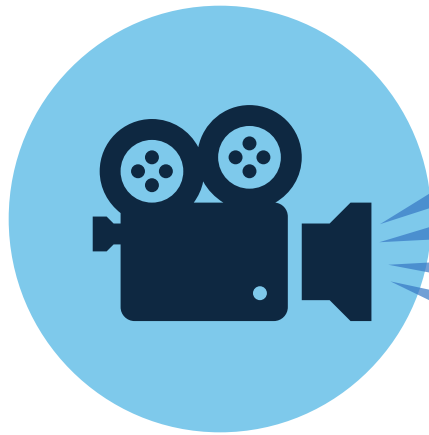


CoARA ExPECT – Our Approach

1. Core-team consisting of 3-4 persons from each university (strategy, HR development, bibliometrics)
 - Compiling information
 - Elaborate the projects strategy and contents
 - Prepare and conduct further steps
2. Community Engagement
 - Involve the researchers at all three universities in on-site-workshops and potential digital follow-ups
 - Integrate feedback
3. Produce videos
4. Make the results publicly available at our universities, to the CoARA-community and beyond
 - (Digital) launching event

CoARA ExPECT – Our Projected Output

Short instructional videos



Foundations and Significance of Responsible
Research Assessment

Assessment Processes: Strategic Planning,
Preparing and Implementing

Evaluator Guidelines and Instructions for
varying purposes and career stages

Assessment Criteria and Tools

CoARA ExPECT – Video Topics

Foundations and Significance of Responsible Research Assessment

- The importance of reforming research assessment
- Supporting and consolidating a responsible research assessment reform: a cultural change
- Ethical considerations and upholding integrity and responsibility in assessments

Assessment Processes: Strategic Planning, Preparing and Implementing

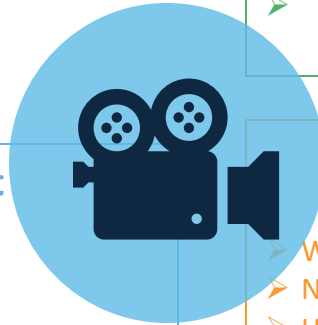
- Assessment situations, processes and actors: when, what, who and how
- Transparency in assessment processes: ensuring clear and openly available criteria and objectives
- Addressing unconscious bias, advancing inclusiveness and non-discrimination
- Incorporating open science principles: assessing and incentivising open research practices

Evaluator Guidelines and Instructions for different purposes and career stages

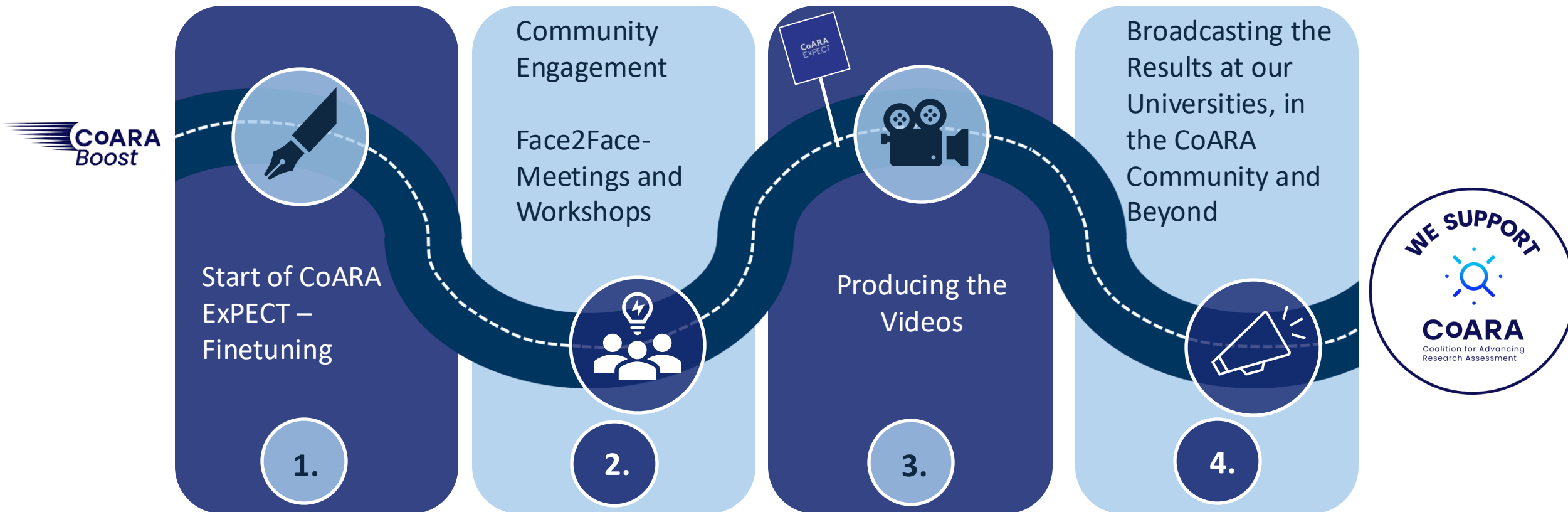
- Evaluator's instructions: Doctoral Researcher/Student
- Evaluator's instructions: Assistant Professor/Postdoctoral Researcher
- Evaluator's instructions: Associate Professor
- Evaluator's instructions: Professor
- Principles and guidelines for selecting and training evaluators

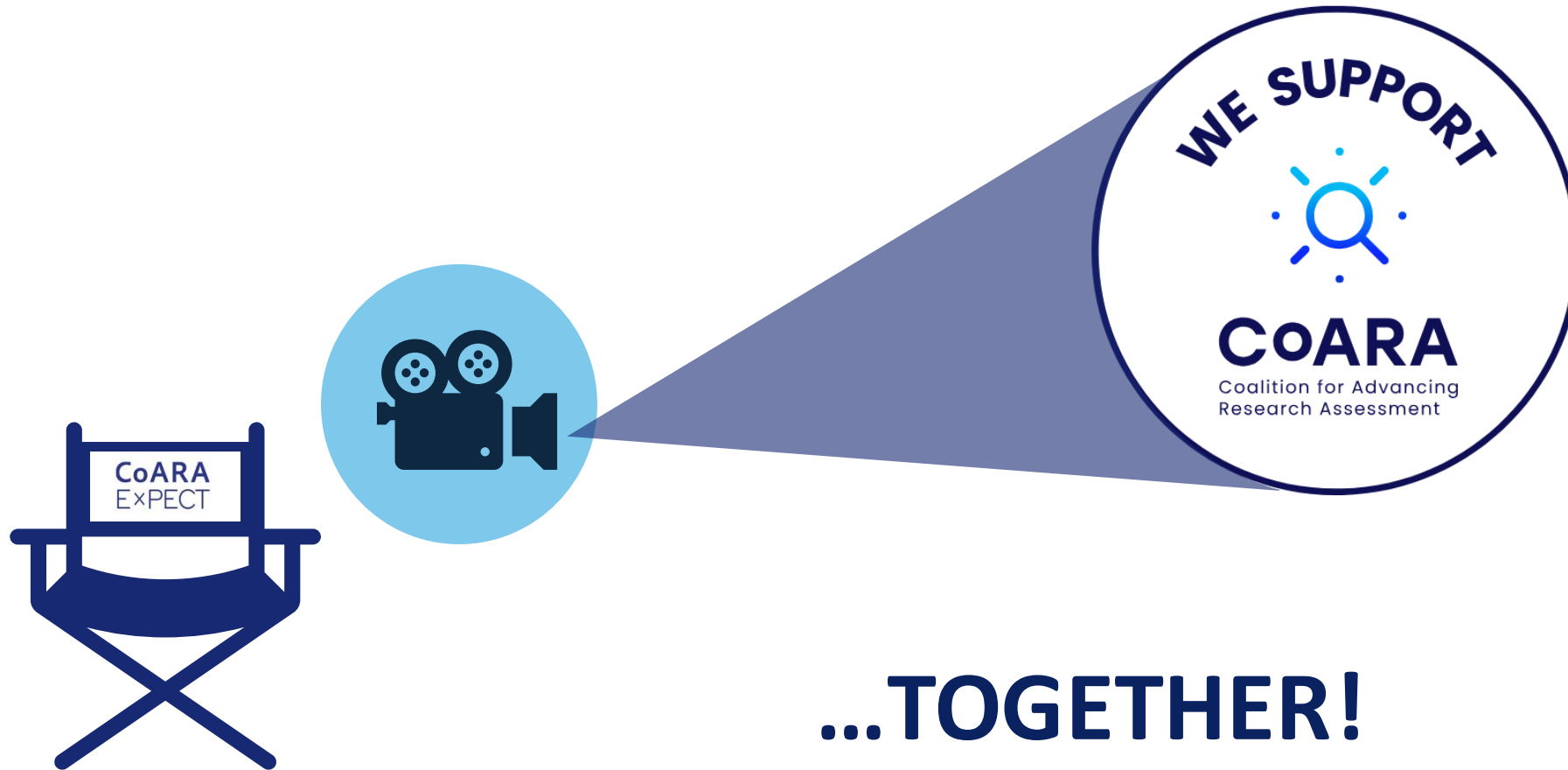
Assessment Criteria and Tools

- What is a Career Assessment Matrix and how to use it
- Narrative CV: What they are and why they matter
- How to develop a narrative CV: Emphasize quality over quantity
- How to assess the quality of research?
- Assessing interaction, knowledge transfer and impact
- Evaluations in positions focused on teaching
- Why the h-Index is Inadequate for Researcher Evaluation



CoARA ExPECT – Our Roadmap





Raise awareness for the necessity to reform our assessments of research to make holistic evaluations of researchers based on transparent criteria standard...

...TOGETHER!